

# VALLEY VIEW LOCAL SCHOOLS

## Strategic Plan - Actions

Updated September 13, 2021

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### **Mission**

We are an educational community committed to fostering lifelong learning.

### **Core Values**

Collaboration, Inclusivity, Responsibility, Respect, Resourcefulness

**Academic Achievement** - At Valley View, we provide opportunities for lifelong learning that prepare each student to reach his or her full educational potential.

**Action Plans and Measures:**

1. We will provide diverse curriculum options to develop individual skill sets for all students.
  - a. Examine the district AP offerings including the number and population of students taking the class and explore adding new options based on interest levels by May 21, 2021. **Completed**
  - b. Examine the current implementation of district STEM opportunities K-12 and make an action plan to address gaps by May 21, 2021. **Completed - phased implementation tied to ongoing building project.**
  
2. We will provide appropriate instruction to meet a wide range of learner needs.
  - a. Implement a Multi-tiered Systems of Support (MTSS) implementation with a strong focus on Tier 1 Instructional strategies during the 2021 school year. **Completed**
  - b. Design and implement appropriate Tier 2 and Tier 3 interventions based on MTSS data by May 21, 2021. **In progress**
  - c. Plan between subjects and grade levels vertically on a regular basis to help meet best instructional practices, address learning gaps, and provide enrichment opportunities by May 21, 2021. **Not started**

**Academic Achievement** - At Valley View, we provide opportunities for lifelong learning that prepare each student to reach his or her full educational potential.

**Action Plans and Measures:**

3. We will collect and review student survey data to drive instruction.
  - a. Create and build a focus on more in class instruction, electives, or appropriate activities based around career and life skills by May 21, 2021. **Not started**
  
4. We will offer learning opportunities that prepare students for their future.
  - a. Examine how to set up a method of surveying past Valley view graduates by May 21, 2021. **Completed**
  - b. Survey students, staff, and parents to gain feedback about the school climate and culture by May 21, 2021. **Postponing to next year**
  - c. Survey students to gain information about social-emotional needs and their areas of strengths by May 21, 2021. **Completed**

**Student Development** - At Valley View, we recognize all students experience challenges, so we strive to equip students with skills to develop into the best version of themselves.

**Action Plans and Measures:**

1. We will create graduates that are financially and soft skill literate.
  - a. Develop a financial literacy component in grade levels K-12 by May 21, 2021. **In progress with First National Bank of Germantown**
  - b. Implement a financial curriculum in the most appropriate subject (course offering) for each grade level by May 21, 2021. **In progress**
  - c. Develop a set of 5-10 student soft skills by building during the 20-21 school year for implementation at the start of the 2021-2022 school year. **Not started**
  
2. We will cultivate a climate that fosters awareness of whole self and others.
  - a. Participate in equity workshops through the MC Equity Leadership Institute during the 2020-2021 school year. **Completed**
  - b. Foster awareness of self and other through the Whole Child team during the 2020-2021 school year. i.e. 40 Developmental Assets. **Completed**

## Community Partnerships - Valley View Schools cultivates school and community partnerships to achieve unity for student success.

### Action Plans and Measures:

1. We will maximize community resources to focus students on their continuous improvement.
  - a. Implement classroom connect program at the beginning of the 2021-2022 school year. **Not started**
  - b. Provide wrap around services as early as the beginning of the 2021-2022 school year.  
i.e. YMCA. **Completed**
  - c. Create Education and Local Business Roundtable to begin quarterly meetings January 21, 2021. **Not started due to COVID**
  
2. We will encourage opportunities for students to serve in their local community and beyond.
  - a. Community Service will be a graduation requirement beginning with the class of 2025. **Completed**
  - b. Establish a K-12 Community Service Project and/or day for the beginning of the 2021-2022 school year.  
**Completed in partnership with Germantown Lions**

**Facilities** - Our facilities are accessible, safe and supportive of 21<sup>st</sup> century learning, and address the needs of all students.

**Action Plans and Measures:**

1. We will provide safe and accessible facilities for our students and the community.
  - a. Create a focus group that develops protocol for safety and accessibility of current and new facilities by May 21, 2021. **Not started**
  - b. Establish an attainable construction timeline by May 21, 2021. **Completed**
  - c. Continue to inform and update the community about the status of the construction project through completion. **In progress**
  - d. Create a plan to transition in and out of buildings throughout the construction project. **In progress**
  
2. We will create learning spaces that best facilitate modern 21<sup>st</sup> Century learning.
  - a. Create and develop Maker Spaces throughout the construction project. **In Progress**
  - b. Incorporate outdoor learning spaces in current buildings and new construction throughout the construction project. **In Progress**

**Finances** - Because we believe good stewardship of district finances is critical to success, we are dedicated to planning, careful investment, accountability and transparency.

**Action Plans and Measures:**

1. We will communicate and educate stakeholders about state and local finances.
  - a. Present School Finance 101 to staff and community twice a year. i.e. video, in person **In progress**
  - b. Utilize monthly BOE financial presentations to inform community and staff. **In progress**
  
2. We will create a foundation to enhance classroom and building initiatives, projects, and activities.
  - a. Finalize creation of the foundation, including goals and objectives, by December 31, 2020. **Completed**
  - b. Continue building key financial relationships within the community and region through the 2021-2022 school year. **Postponed**
  
3. We will be fiscally responsible while attracting and retaining high quality staff and administrators.
  - a. Collect data from similar districts for compensation comparisons by December 31, 2020. **Completed**
  - b. Collect data from similar districts for class size comparisons by December 31, 2020. **Not started**